

EMPLOYMENT AGREEMENT

This agreement is by and between the _____HDFC
and _____, Superintendent.

The _____HDFC Board of Director's and the Superintendent have agreed the
superintendent's functions are as follows:

Cleaning Duties

1. Clean basement and boiler room once a month.
2. Cleaning of roof and roof areas once a month.
3. Cleaning and sweeping of hall floors twice a week.
4. Cleaning and sweeping of stairs twice a week.
5. Mopping the floors and stairs twice a week.
6. Cleaning of hall side of apartment door.
7. Cleaning of hall side of window and sills monthly.
8. Cleaning and sweeping of hallway floors everyday.
9. Sweeping of backyard once a week.
10. Removal of snow and ice from sidewalk where building has frontage of less than 100 feet.
11. Depositing of garbage in proper receptacles for disposal everyday.
12. Depositing of recycling materials in proper receptacles for disposal as required by law.

HEATING

13. Maintaining boiler at all times. Informing manager when fuel is low or there is a repair needed.

MECHANICS AND SUPPLIES

14. Reporting of necessary work to be done by outside mechanics to the Board of Directors.
15. Reporting the need of tools, equipment, and fuel to efficiently service the property.

DRAIN & LEAKS

16. Clearing of local waste line stoppages where it can be done without removing the trap or fixtures.
17. Clearing of drain stoppages.
18. Clamping of leaks on exposed pipes or shutting off valves necessary to prevent further water

damage.

- 19. Tighten or seal gas pipes where leaks occur from wall to left and right nipple.
- 20. Tighten of radiator couplings.
- 21. Repacking and replacing of steam valves on radiators.
- 22. Bleeding of radiators on hot water heating system.
- 23. Locating wall plumbing leaks.

REPAIRS

- 24. Replace steam radiator valves.
- 25. Minor repair on wooden doors for tenants.
- 26. Repair hardware casement and metal double hung windows for tenants and shareholders (inside only)
- 27. Change light bulbs in building hallway when necessary.
- 28. Replacing and adjusting of door knobs and spindel.
- 29. Lubricating of lock and latches on doors, windows, and mail boxes.
- 30. Minor roofing patch repairs not to exceed one square yard.
- 31. Minor cement patches not to exceed one square foot.
- 32. Minor Plaster patches.
- 33. Replace washers.

The superintendent will receive \$ _____ Monthly, 2 weeks vacation (one paid), workmens' compensation and workmens' disability. In addition, he will have 4 paid holidays (listed below) and 5 sick days. The super is expected to respond to accordingly in case of an emergency.

Holidays:

- 1.New Years day
- 2.Fourth of July
- 3.Thanksgiving
- 4.Christmas

AGREED AND SIGNED BY BOTH PARTIES.

_____, Superintendent Date: _____

_____, Officer Date: _____

_____, Officer Date: _____